

**De La Salle High School
Concord, California**

VICE PRINCIPAL FOR FACULTY DEVELOPMENT

Are you the kind of educator who

- *has a passion for the craft of teaching?*
- *believes that Catholic education is grounded in a sense of the dignity of the teaching profession?*
- *views the Lasallian heritage as a gift to the Church and the educational world?*
- *wants to promote the growth of teachers across the career/ministry cycle?*
- *is committed to insuring that every classroom is staffed by a dedicated, competent, learned, and student-centered teacher?*
- *possesses the expertise to collaborate with and support teachers in the pursuit of teaching excellence?*

The Vice Principal For Faculty Development (VPFD) develops and implements a comprehensive and differentiated program for shaping the craft of teaching at De La Salle High School. The VPFD works under the direction of the Principal and collaborates with him and the Vice Principal for Curriculum Development and Academic Services, as well as Academic Department Chairs, to create and sustain an environment in which the ministry of teaching is characterized by professionalism, collegiality, the pursuit of excellence and effectiveness, and a deep commitment to Lasallian spirituality and pedagogy.

The VPFD takes the lead in the development of a varied program for faculty development that includes the following elements:

- 1) a focused and intensive protocol for clinical supervision of faculty cohorts;
- 2) regular evaluation programs for all faculty;
- 3) an induction and mentoring program for first and second year teachers;
- 4) a differentiated program for faculty that emphasizes a wide range of professional development projects, independent and peer group learning experiences, and ongoing research;
- 5) activities to deepen faculty understanding of and engagement with the Lasallian heritage and its particular pedagogical principles and practices.

Candidates for this position should hold an advanced degree in educational administration with a focus on academic leadership and have appropriate experience in the area of directing faculty professional development.

Interested? Capable? Eager?

If so, please send a resume, list of 3 professional references, and 3 personal references by e-mail or postal service to:

Brother Robert J. Wickman, F.S.C., Principal
De La Salle High School
1130 Winton Drive
Concord, CA 94518
brotherrobert@me.com

Review of applicants will begin immediately and interviews of selected candidates will begin in early March 2012.