

MARTIN DE PORRES BOARD OF DIRECTORS ANNOUNCE SEARCH PROCESS FOR EXECUTIVE DIRECTOR

Br. Raymond R. Blixt, fsc has formally announced the completion of his years of service to Martin de Porres as Executive Director (effective date June 30, 2011). As part of the succession planning process, the Board of Directors of Martin de Porres seeks to receive expressions of interest and resume's from individuals within the Lasallian network of schools and agencies who might be interested in succeeding Br. Ray as Executive Director.

Since our founding in 1972, the Martin de Porres ministry has been passionately dedicated to touching the hearts of the most vulnerable, at-risk, and marginalized youth and families. Exceptional Lasallian leadership has been at the core of our ability to respond to the special needs of our youth and families over these many years. New leadership will be essential for the continuation and growth of all our program services which include: MDP Elementary/Middle School; MDP High School; MDP Career Academy; MDP Group Homes; MDP Group Residence; MDP Afterschool Youth Centers; MDP Lasallian Formation and Retreat Center.

Criteria for Leadership: (Preferred/Negotiable)

- Minimum of 5-7 years service in a Lasallian Ministry
- Participation/ Completion of Lasallian Formation Program
- Administrative credentials, certification and experience
- Familiarity with Public Funding Requirements and Reporting
- Fiscal Competencies (Management of \$22 million Budget)
- Experience with Special Education / At Risk Population
- Ability to Negotiate with Private and Public Officials
- Understanding of Residential Care Needs and Programs
- Advocate for Children and Family Rights
- Ability to embrace and encourage diversity (ethnic, religious, gender, age etc)
- Professional Leadership and Communication Skills
- Appropriate creative abilities for new responses to ministry and service needs

Timetable:

October 2009 – January 2010	Receipt of Expressions of Interest, Applications, Resumes
January 2010 – March 2010	Interviews with Prospective Candidates
April 2010	Hiring of Executive Director (Board / Staff Retreat)

(The person chosen to succeed Br. Ray would begin one year of internship service effective July 1, 2010 and would work with Br. Ray to familiarize with the scope and details of the MDP Lasallian Network of Services). The new Executive Director would begin service on July 1, 2011. Salary will be competitive and in recognition of ministry responsibilities and professional experience and expertise.

Please forward resume's or expressions of interest or requests for more information to:

MDP Board Chair: Sr. Mary Walsh, CSJ
WalshM@csjBrentwood.org.